



IN THE COURT OF SH S.C. RAJAN:
PRESIDING OFFICER INDUSTRIAL TRIBUNAL
KARKARDOOMA COURTS, DELHI

I.D. No. 71/04 (New No.989/16)

The Workman

Sh. Vinod s/o Sh. Shri Kishan
Represented by Nagar Nigam Karamchari Sangh,
P-2/624, Sultanpuri, Delhi.

Versus

The Management

Municipal Corporation of Delhi,
through its Commissioner,
Chandani Chowk, Town Hall, Delhi.

Date of institution:	01.07.2004
Date of reserving award:	28.04.2016
Date of pronouncement:	28.04.2016

Ref : F.24 (4747)/03/Lab/2246-50 dated 07.05.2004

A W A R D

I. Workman has raised the present industrial dispute through Union and on failure of conciliation proceedings, GNCT of Delhi referred the dispute to this Tribunal for adjudication in following terms of reference:-

I.D. No. 71/04

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28/04/16

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"1. Whether Sh. Vinod s/o Sh. Kishan is entitled to be regularised on the post of Safai Karamchari in proper pay scale from his initial date of appointment and if so, what relief is he entitled and what directions are necessary in this respect ?"

2. Whether Sh. Vinod s/o Sh. Kishan has abandoned job or his services have been terminated by the management illegally and/or unjustifiably and if so to what relief is he entitled and what directions are necessary in this respect?

2. Pleadings were filed by the parties and issues were framed in the present case on 08.02.2005. Thereafter the parties led their evidence and on 24.03.08 award was passed by my Ld. Predecessor in favour of management and against the workman. The workman challenged the said award before Hon'ble High Court vide WP (C) No.9174/09 and vide order dated 08.01.16 Hon'ble High Court remanded back the present matter to this Tribunal for decision afresh. However, today both the parties appeared before this Tribunal and submitted that the matter has been settled amicably and they made following statements regarding settlement.

Statement of Sh. Surender Singh s/o Sh. Girdhari Lal, aged 51 years, r/o B-7, Keshavpuram, N. Delhi 110035.

On SA

I am working as Sanitation Superintendent with the management MCD West Zone, Rajouri Garden, N. Delhi and competent to make statement on behalf of management MCD. In respect of the present workman Sh. Vinod Kumar s/o Sh. Shri Kishan matter has been taken up by the management as per

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the policy for his regularisation and he will be regularised as per the policy within 3-4 months. So matter may kindly be disposed of accordingly.

sd/-
RO&AC

sd/-
(S. C. Rajan)
POIT/KKD Delhi/28.04.2016

Statement of workman Sh. Vinod Kumar s/o Sh. Shri Kishan aged 38 years, r/o House No.230, Rishal Garden, Najafgarh Road, Delhi 110041 and previously residing at c/o Sh. Bhoop Singh P-1/239, Gali No.9, Sultanpuri, Delhi 110086.

On SA


I heard the above statement made by Sh. Surender Singh Sanitation Superintendent of the management MCD. I accept the same as true and correct. My matter may kindly be disposed of and settlement award may kindly be passed.

sd/-
RO&AC

sd/-
(S. C. Rajan)
POIT/KKD Delhi/28.04.2016

3. In view of above statements of the parties regarding settlement, present case stands disposed of as settled and Settlement Award is passed accordingly.
4. Copy of this award be sent to GNCT of Delhi for publication. File be consigned to Record Room.

Announced in open Tribunal
on 28.04.2016


(S.C. RAJAN) 28/04/16
Presiding Officer, Industrial Tribunal
Karkardooma Courts, Delhi.

2/5/16



I.D. No. 71/04 (989/16)

Vinod vs MCD

28.04.2016

Present Workman Vinod in person with Ld. AR Sh. Anuj
Agarwal,

Sh. Ahsok Kumar JLO of management with Sh.
Surender Singh SS

Matter is fixed today for arguments. However, Sh.
Ashok Kumar JLO has appeared with Sh. Surender Singh SS and
informed the court that as per policy of MCD the matter of this
present workman has been taken for regularisation and he will be
regularised by management as per the policy. Let his statement be
recorded.

Statement of Sh. Surender Singh s/o Sh. Girdhari Lal, aged 51
years, r/o B-7, Keshavpuram, N. Delhi 110035.

On SA

I am working as Sanitation Superintendent with the
management MCD West Zone, Rajouri Garden, N. Delhi and
competent to make statement on behalf of management MCD. In
respect of the present workman Sh. Vinod Kumar s/o Sh. Shri
Kishan matter has been taken up by the management as per the
policy for his regularisation and he will be regularised as per the
policy within 3-4 months. So matter may kindly be disposed of
accordingly.

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(S. C. Rajan)

POIT/KKD Delhi/28.04.2016

Sanitation Superintendent

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In L.O. some

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28/04/16

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28/4/16



Statement of workman Sh. Vinod Kumar s/o Sh. Shri Kishan aged 38 years, r/o House No.230, Rishal Garden, Najafgarh Road, Delhi 110041 and previously residing at c/o Sh. Bhoop Singh P-1/239, Gali No.9, Sultanpuri, Delhi 110086.

On SA

I heard the above statement made by Sh. Surender Singh Sanitation Superintendent of the management MCD. I accept the same as true and correct. My matter may kindly be disposed of and settlement award may kindly be passed.

RO&AC

(S. C. Rajan)

POIT/KKD Delhi/28.04.2016

ORDER

In view of above statement of Sanitation Superintendent Sh. Surender Singh as well as the workman, settlement award is passed separately. Copy of this award be sent to GNCT of Delhi for publication. Matter is disposed of as settled. File be consigned to record room.

(S. C. Rajan)

POIT/KKD Delhi/28.04.2016

Office of the District & Sessions Judge
District Court, Delhi
Date: 28/04/16
Authorised Signatory
Indian Revenue Service